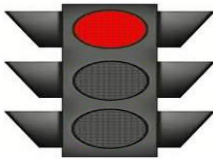
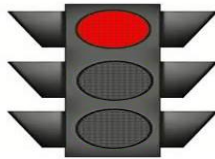


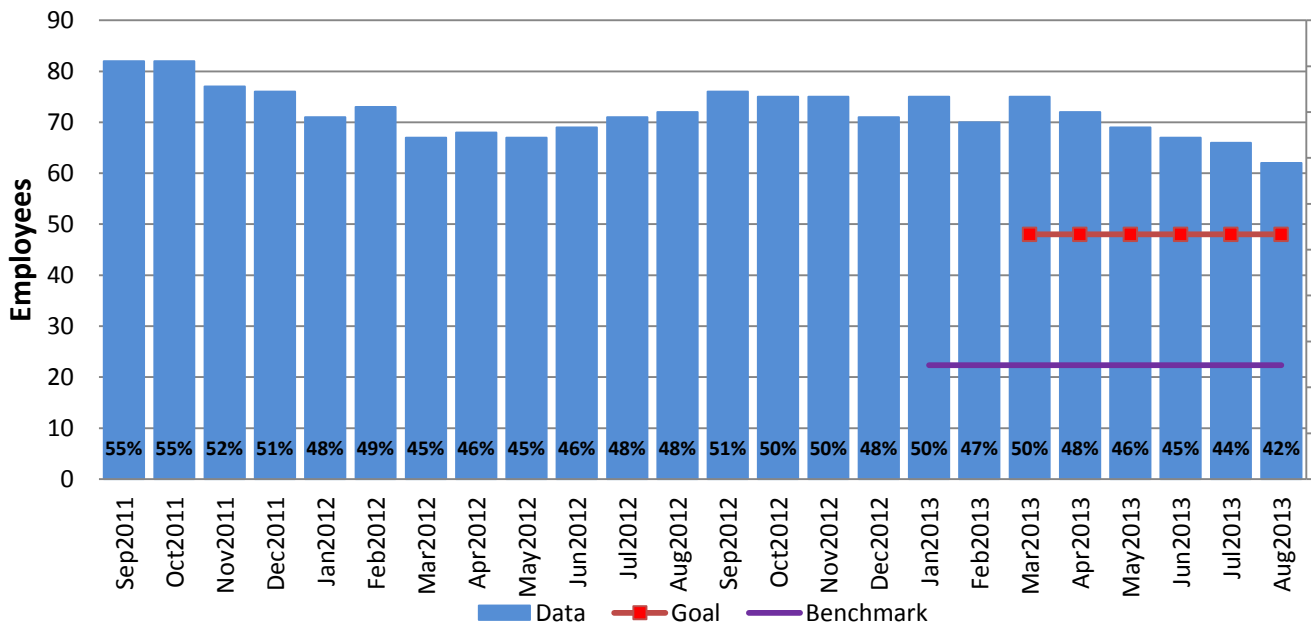
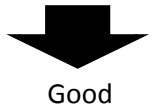
High Sick Leave Consumption

Comm Services & Revitalization

9/30/2013

Measurement method		Why measure?		What is our goal?	
The number of employees in a department who have used more than 9 of 12 sick days in a 12 month period		To promote a culture where appropriate use of sick time is understood		Reduce the number of employees with high sick leave consumption to 48 employees	
How are we doing?					
Sep2012-Aug2013 12 Month Goal	Sep2012-Aug2013 12 Month Actual		Aug2013 Goal	Aug2013 Actual	
48	71		48	62	
Employees	Employees		Employees	Employees	
			Performance Stoplight Key		
			Red Light = Off Goal Yellow Light = Approaching Goal Green Light = Meets Goal No Lights = No Goal/No Data		

High Sick Leave Consumption



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